



Christian Church  
(Disciples of Christ)  
in Nebraska

## **MINISTER EVALUATIONS PROCESSES – SYSTEMS – FORMS**

### **Unitarian-Universalists**

Assessment Tools: <http://www.uuma.org/?page=assessmenttools>

At the bottom of the web page are links to about 10 different tools. Since U-U's are congregational polity, there may be some things that are relevant for Disciple congregations, but it may not be an "exact" match in terms of processes.

### **Presbyterian Church (USA) – Virginia Presbytery**

Sample Form and Process:

[https://www.thepresbytery.org/application/files/1614/3897/1576/Pastor\\_Evaluation\\_Process.pdf](https://www.thepresbytery.org/application/files/1614/3897/1576/Pastor_Evaluation_Process.pdf)

(Please see Disciples-NE.org for this tool --- the link to the Presbyterian web site is "dead.")

I find this to be a very clear, simply (but 7-page) evaluation form that details the process. What I like about it is that it evaluates the minister (and not the "state of the church"). And it provides a way for the minister to perform a self-evaluation.

### **Independent Resources**

Tim Spivey – Church Executive: <https://churchexecutive.com/archives/a-step-by-step-church-staff-review-guide-2>

This web site includes a link to an article that Tim wrote that provides practical considerations about a staff evaluation, including simple things like the setting for the evaluation. Also, there is a link to the Minister Evaluation Form that downloads a Word document for you. There are two sections for evaluating the minister (and not the "state of the church") and then areas for narrative reflections.

### **Christian Reformed Church**

Evaluation Essentials for Congregational Leaders:

[https://www.crcna.org/sites/default/files/Evaluation\\_Essentials.pdf](https://www.crcna.org/sites/default/files/Evaluation_Essentials.pdf)

This is a 61-page training tool for churches. What I like about it is that it sets a tone for what they clearly name as “Setting the Table for Healthy Conversations.”

### **Mennonite Brethren Churches in British Columbia**

Ministry Assessment Instrument: <http://npregion.org/wp-content/uploads/2012/07/Assessment-Guide.pdf>

I probably like this assessment instrument the most of all because it is a true evaluation process for ministers (and not the “state of the church”), and goes that extra step and includes an evaluation form for the “state of the church,” as well as of church leaders. That kind of delineation of roles and responsibilities that this form points us towards is extremely valuable – and could be a good format for “Setting the Table for Healthy Conversations” detailed in the CRC process/manual listed above.